

## 技能実習の期間中の待遇に関する重要事項説明書

### WRITTEN EXPLANATION OF IMPORTANT MATTERS RELATING TO TREATMENT DURING THE PERIOD OF THE TECHNICAL INTERN TRAINING

LONGAKIT RAUL JR. JUMAWAN

To: \_\_\_\_\_ 殿

技能実習の期間中の待遇について、以下のとおり説明します。この内容は重要ですから、十分理解されるようお願いします。

I hereby explain the treatment given to technical intern trainees during the period of the technical intern training as given below. Since the contents are important, we ask that you take time to fully understand each section.

#### 1 実習中の待遇 Treatment during intern training

雇用契約期間、就業（技能実習）の場所、従事すべき業務（職種及び作業）の内容、労働時間等、休日、休暇、賃金、退職に関する事項、社会保険、労働保険、宿泊施設その他の事項については、別紙「雇用条件書」のとおりです。

The period of employment contract, place of employment (technical intern training), contents of work to be engaged in (occupation and operations), work hours, etc., holidays, vacation, wages, matters concerning resignation, social insurance, labor insurance, accommodation, and other matters are as indicated in the accompanying sheet, "written employment conditions."

（注意）宿泊施設の概要を明らかにするため、当該施設の見取り図を添付すること。

Attach a picture or floor plan of the accommodation in order to illustrate the outline of said accommodation.

#### 2 実習先変更（団体監理型の場合）

実習先の変更は、やむを得ない事情がある場合を除き（※）、技能実習生が第2号技能実習の目標（技能検定等3級の実技試験の合格）を達成して第3号技能実習を行うことを希望し、かつ、優良な実習実施者及び優良な監理団体が当該技能実習生の受入れを希望する場合に可能となります。

#### 2 Changes in the training site (for supervising-organization-type)

Changes in the training site are possible, except for cases where there are unavoidable circumstances\*, if the technical intern trainee wishes to engage in technical intern training that corresponds to the item iii, having achieved the goal of technical intern training that corresponds to the item ii, (passing the practical skills test of the Grade 3 Trade Skills Test), and moreover, an excellent implementing organization of technical intern training or an excellent supervising organization agrees to accept the technical intern trainee.

※ 実習実施者の経営上・事業上の都合、実習認定の取消し、実習実施者における労使間の諸問題、実習実施者における暴行等の人権侵害行為や対人関係の諸問題等、現在の実習実施者の下で技能実習を続けさせることが、技能実習の適正な実施及び技能実習生の保護という趣旨に沿わないと認められる事情による実習先の変更の場合が該当します。

\*This applies to cases where a change in training site is due to circumstances in which it is deemed that allowing the technical intern training to continue under the current implementing organization is not in line with the purpose of proper implementation of technical intern training and the protection of technical intern trainees, such as: management or business reasons of the implementing organization; revocation of the accreditation of the implementing organization; various problems between labor and management, human rights violations such as assault, and various interpersonal issues at the implementing organization; etc.

### 3 その他の事項 Other matters

特記事項なし

No items of note

(注意) Notes:

特記すべき事項がある場合に記載すること。

Please give a description if there are any special details that need to be noted.

以上の内容について説明しました。

I have given an explanation of the above contents.

2025年 11月 4日  
Year Month Day

説明者の氏名 春木 昌子

Name of person giving the explanation HARUKI MASAKO

(申請者(実習実施者)との関係 監理団体の代表 )  
(Relation to the applicant (Implementing Organization): Representative of supervising organization )

以上の内容について上記の説明者から説明を受け、その内容を十分に理解しました。

I hereby declare that I received an explanation on the above contents from the above-mentioned person giving the explanation, and fully understood the contents.

2025年 11月 4日  
Year Month Day  
技能実習生の署名 HARUKI, MASAKO  
Signature of the Technical Intern Trainee

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MANALON JOSHUA GEMENEZ

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Signature of the Technical Intern Trainee